



THE SCHMERSAL GROUP PRINCIPLES OF OUR ENERGY POLICY

In our company, reducing energy consumption and increasing the energy efficiency is an important element of the company policy. We are aware that our activities have an impact on the energy balance. So, it is our obligation to reduce consumption of energy to the minimum possible on an economic and technical basis using well thought-out processes.

Responsibility

Our responsibility in terms of handling resources requires

- determining and evaluating of our significant energy uses,
- fulfilling the defined energy objectives and programmes,
- checking our progress based on measurable indicators.

Our energy objectives

- We aim for profitable production based on continual improvement of our energy-related performance.
- We aim to avoid or reduce energy waste wherever technically/organisationally possible and economically reasonable.
- Energy and resource efficiency is always taken into consideration when designing, planning and procuring new systems.

Principles of behaviour

- We comply with binding obligations.
- We consider the energy-related requirements of interest groups in society.
- We fulfil the high standards we have set ourselves in terms of energy efficiency and constantly seek to exceed them.

Employees

- Achieving our energy objectives is only possible thanks to the cooperation of all our employees.
- All employees have the right and the obligation to actively combat energy waste.
- By means of information and training, we encourage energy conscious behavior from our employees inside and outside the company.

Management

- Our managers are obliged to implement the energy management measures applicable in their area of responsibility, constantly monitor their effectiveness and develop them further as well as to improve our energy management system continually.